

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule A**  
**Annual Salary**  
**Teachers**  
**2024-2025**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	65,722	66,575	67,427	69,441	73,236	77,009
2	66,321	67,172	68,028	70,523	74,353	78,182
3	66,920	67,769	68,622	71,609	75,476	79,350
4	67,512	68,369	70,269	72,693	76,601	80,518
5	68,109	69,626	71,914	75,972	79,998	84,038
6	69,558	70,883	75,024	79,241	83,383	87,526
7	71,006	73,873	78,171	82,464	86,766	91,102
8	72,453	76,883	81,287	85,691	90,158	94,599
9	75,287	79,832	84,403	88,967	93,566	98,106
10	78,147	82,835	87,526	92,257	96,924	101,619
11	78,147	82,835	90,666	95,484	100,307	105,150
12	78,147	82,835	90,666	98,758	103,730	108,663
13	78,147	82,835	90,666	98,758	103,730	108,663
14	78,147	82,835	90,666	98,758	103,730	108,663
15*	80,162	84,997	92,973	101,208	106,398	111,552
16	80,162	84,997	92,973	101,208	106,398	111,552
17	80,162	84,997	92,973	101,208	106,398	111,552
18	80,162	84,997	92,973	101,208	106,398	111,552
19	80,162	84,997	92,973	101,208	106,398	111,552
20*	82,177	87,159	95,280	103,658	109,066	114,441
21	82,177	87,159	95,280	103,658	109,066	114,441
22	82,177	87,159	95,280	103,658	109,066	114,441
23	82,177	87,159	95,280	103,658	109,066	114,441
24*	84,192	89,321	97,587	106,108	111,734	117,330
25	84,192	89,321	97,587	106,108	111,734	117,330
26	84,192	89,321	97,587	106,108	111,734	117,330
27	84,192	89,321	97,587	106,108	111,734	117,330
28*	86,207	91,483	99,894	108,558	114,402	120,219
29	86,207	91,483	99,894	108,558	114,402	120,219
30*	88,222	93,645	102,201	111,008	117,070	123,108

<b>*Career Increments</b>						
	2,015	2,162	2,307	2,450	2,668	2,889
	<u>PERMIT/WAIVER</u>			Applicable stipend 2024-2025 school year will be 5.73% of salary schedule A in effect 7/1/24. \$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	59,400	63,257	67,137			
4	62,295	66,358				
5	65,241					

Service: 185 Days; 1% increase  
Adopted: August 27, 2025  
Effective: July 1, 2024

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule T**  
**Annual Salary**  
**High School Counselor/ District Nurse**  
**Certificated Employees 10 Days Beyond Teacher Work Year**  
**2024-2025**

STEP	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA	BA + 15	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	69,272	70,172	71,071	73,193	77,190	81,170
2	69,904	70,797	71,704	74,337	78,374	82,410
3	70,533	71,430	72,331	75,479	79,559	83,639
4	71,162	72,064	74,068	76,624	80,741	84,874
5	71,794	73,392	75,798	80,078	84,322	88,578
6	73,318	74,715	79,085	83,523	87,888	92,253
7	74,844	77,866	82,398	86,922	91,456	96,030
8	76,369	81,039	85,682	90,325	95,036	99,708
9	79,360	84,145	88,966	93,772	98,622	103,407
10	82,372	87,312	92,253	97,243	102,163	107,113
11	82,372	87,312	95,564	100,650	105,730	110,834
12	82,372	87,312	95,564	104,099	109,338	114,535
13	82,372	87,312	95,564	104,099	109,338	114,535
14	82,372	87,312	95,564	104,099	109,338	114,535
15*	84,387	89,474	97,871	106,549	112,006	117,424
16	84,387	89,474	97,871	106,549	112,006	117,424
17	84,387	89,474	97,871	106,549	112,006	117,424
18	84,387	89,474	97,871	106,549	112,006	117,424
19	84,387	89,474	97,871	106,549	112,006	117,424
20*	86,402	91,636	100,178	108,999	114,674	120,313
21	86,402	91,636	100,178	108,999	114,674	120,313
22	86,402	91,636	100,178	108,999	114,674	120,313
23	86,402	91,636	100,178	108,999	114,674	120,313
24*	88,417	93,798	102,485	111,449	117,342	123,202
25	88,417	93,798	102,485	111,449	117,342	123,202
26	88,417	93,798	102,485	111,449	117,342	123,202
27	88,417	93,798	102,485	111,449	117,342	123,202
28*	90,432	95,960	104,792	113,899	120,010	126,091
29	90,432	95,960	104,792	113,899	120,010	126,091
30*	92,447	98,122	107,099	116,349	122,678	128,980

<b>*Career Increments</b>	2,015	2,162	2,307	2,450	2,668	2,889
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 195 days, 1% increase  
 Adopted: August 27, 2025  
 Effective: July 1, 2024

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule F**  
**Annual Salary**  
**Intermediate School Counselor/Librarian/Nurse**  
**Certificated Employees 5 Days Beyond Teacher Work Year**  
**2024-2025**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	67,498	68,375	69,251	71,317	75,211	79,091
2	68,111	68,985	69,862	72,428	76,363	80,300
3	68,727	69,599	70,478	73,546	77,516	81,496
4	69,339	70,215	72,167	74,657	78,668	82,696
5	69,950	71,506	73,857	78,025	82,160	86,307
6	71,438	72,798	77,052	81,381	85,635	89,890
7	72,925	75,867	80,282	84,695	89,110	93,564
8	74,409	78,961	83,485	88,011	92,598	97,151
9	77,320	81,987	86,682	91,369	96,093	100,759
10	80,259	85,076	89,890	94,750	99,544	104,362
11	80,259	85,076	93,117	98,062	103,020	107,989
12	80,259	85,076	93,117	101,427	106,533	111,599
13	80,259	85,076	93,117	101,427	106,533	111,599
14	80,259	85,076	93,117	101,427	106,533	111,599
15*	82,274	87,238	95,424	103,877	109,201	114,488
16	82,274	87,238	95,424	103,877	109,201	114,488
17	82,274	87,238	95,424	103,877	109,201	114,488
18	82,274	87,238	95,424	103,877	109,201	114,488
19	82,274	87,238	95,424	103,877	109,201	114,488
20*	84,289	89,400	97,731	106,327	111,869	117,377
21	84,289	89,400	97,731	106,327	111,869	117,377
22	84,289	89,400	97,731	106,327	111,869	117,377
23	84,289	89,400	97,731	106,327	111,869	117,377
24*	86,304	91,562	100,038	108,777	114,537	120,266
25	86,304	91,562	100,038	108,777	114,537	120,266
26	86,304	91,562	100,038	108,777	114,537	120,266
27	86,304	91,562	100,038	108,777	114,537	120,266
28*	88,319	93,724	102,345	111,227	117,205	123,155
29	88,319	93,724	102,345	111,227	117,205	123,155
30*	90,334	95,886	104,652	113,677	119,873	126,044

<b>*Career Increments</b>	2,015	2,162	2,307	2,450	2,668	2,889
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 Days; 1% Increase  
 Adopted: August 27, 2025  
 Effective: July 1, 2024

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule H**  
**Annual Salary**  
**Program Specialist, Special Education**  
**2024-2025**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	92,379	94,639	100,580	104,828
2	95,747	100,091	104,315	108,783
3	99,423	103,776	107,971	112,273
4	103,209	107,456	111,733	115,980
5	106,889	111,139	115,464	119,686
6	110,549	114,895	118,410	123,346
7	110,549	118,554	122,609	127,053
8	110,549	118,554	122,609	127,053
9	110,549	118,554	122,609	127,053
10	110,549	118,554	122,609	127,053
11	110,549	118,554	122,609	127,053
12	110,549	118,554	122,609	127,053
13	110,549	118,554	122,609	127,053
14	110,549	118,554	122,609	127,053
15*	112,856	121,004	125,277	129,942
16	112,856	121,004	125,277	129,942
17	112,856	121,004	125,277	129,942
18	112,856	121,004	125,277	129,942
19	112,856	121,004	125,277	129,942
20*	115,163	123,454	127,945	132,831
21	115,163	123,454	127,945	132,831
22	115,163	123,454	127,945	132,831
23	115,163	123,454	127,945	132,831
24*	117,470	125,904	130,613	135,720
25	117,470	125,904	130,613	135,720
26	117,470	125,904	130,613	135,720
27	117,470	125,904	130,613	135,720
28*	119,777	128,354	133,281	138,609
29	119,777	128,354	133,281	138,609
30*	122,084	130,804	135,949	141,498

<b>*Career Increments</b>				
	2,307	2,450	2,668	2,889

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 200 days, 1% increase  
 Adopted: August 27, 2025  
 Effective: July 1, 2024

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule K**  
**Annual Salary**  
**Psychologist**  
**2024-2025**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	79,828	81,753	86,865	90,557
2	82,708	86,393	90,102	93,964
3	85,894	89,626	93,268	96,972
4	89,150	92,808	96,475	100,161
5	92,316	96,001	99,662	103,354
6	95,477	99,211	102,856	106,535
7	95,477	102,357	105,889	109,726
8	95,477	105,415	108,988	112,980
9	95,477	105,415	108,988	112,980
10	95,477	105,415	108,988	112,980
11	95,477	105,415	108,988	112,980
12	95,477	105,415	108,988	112,980
13	95,477	105,415	108,988	112,980
14	95,477	105,415	108,988	112,980
15*	97,784	107,865	111,656	115,869
16	97,784	107,865	111,656	115,869
17	97,784	107,865	111,656	115,869
18	97,784	107,865	111,656	115,869
19	97,784	107,865	111,656	115,869
20*	100,091	110,315	114,324	118,758
21	100,091	110,315	114,324	118,758
22	100,091	110,315	114,324	118,758
23	100,091	110,315	114,324	118,758
24*	102,398	112,765	116,992	121,647
25	102,398	112,765	116,992	121,647
26	102,398	112,765	116,992	121,647
27	102,398	112,765	116,992	121,647
28*	104,705	115,215	119,660	124,536
29	104,705	115,215	119,660	124,536
30*	107,012	117,665	122,328	127,425

<b>*Career Increments</b>	2,307	2,450	2,668	2,889
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 days, 1% increase  
 Adopted: August 27, 2025  
 Effective: July 1, 2024

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule G**  
**Annual Salary**  
**Speech Therapist**  
**2024-2025**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	77,725	79,603	84,583	88,172
2	80,531	84,119	87,734	91,491
3	83,632	87,268	90,813	94,424
4	86,805	90,369	93,934	97,529
5	89,885	93,474	97,040	100,632
6	92,968	96,601	100,149	103,736
7	92,968	99,663	103,103	106,841
8	92,968	102,641	106,122	110,006
9	92,968	106,438	109,611	113,539
10	92,968	110,378	113,218	117,179
11	92,968	110,378	113,218	117,179
12	92,968	110,378	113,218	117,179
13	92,968	110,378	113,218	117,179
14	92,968	110,378	113,218	117,179
15*	95,275	112,828	115,886	120,068
16	95,275	112,828	115,886	120,068
17	95,275	112,828	115,886	120,068
18	95,275	112,828	115,886	120,068
19	95,275	112,828	115,886	120,068
20*	97,582	115,278	118,554	122,957
21	97,582	115,278	118,554	122,957
22	97,582	115,278	118,554	122,957
23	97,582	115,278	118,554	122,957
24*	99,889	117,728	121,222	125,846
25	99,889	117,728	121,222	125,846
26	99,889	117,728	121,222	125,846
27	99,889	117,728	121,222	125,846
28*	102,196	120,178	123,890	128,735
29	102,196	120,178	123,890	128,735
30*	104,503	122,628	126,558	131,624

<b>*Career Increments</b>				
	2,307	2,450	2,668	2,889

Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days, 1% increase  
 Adopted: August 27, 2025  
 Effective: July 1, 2024